



EMUNAH OAKS

Rooted in vision. Built for continuity.

RECRUITMENT SERVICES / FOUNDING-CLIENT OFFER

Talent Sourcing & Shortlisting

Connecting employers with highly capable African professionals through structured sourcing, screening, and shortlisting.

\$2,000

ONE STANDARD REMOTE ROLE

Founding-client offer for the first 3 qualifying engagements

What your package includes

- Hiring brief: Confirm responsibilities, essential and preferred skills, compensation range, working hours, and contract terms.
- Candidate sourcing: Identify and review potential candidates through appropriate talent networks and recruitment channels.
- Initial screening interviews: Assess relevant experience, communication, availability, role fit, and compensation alignment.
- Role-based evaluation: Apply a consistent screening scorecard developed from the employer-approved hiring brief.
- Qualified shortlist: Target 3-5 qualified, interested candidates, each with a written summary explaining their fit.
- Shortlist presentation & review: Discuss screening findings and answer employer questions before final interviews.

PAYMENT SCHEDULE

\$1,000 at kickoff

\$1,000 upon agreed shortlist delivery

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Capability first. Geography second.

We help employers evaluate talent against role requirements, not assumptions about where a professional lives.

Our process

01 DEFINE

Approve the hiring brief, essential criteria, compensation, working hours, and search scope.

02 SOURCE

Identify and review potential candidates aligned with the approved requirements.

03 SCREEN

Conduct initial interviews and document evidence against the agreed scorecard.

04 PRESENT

Share candidate-authorized profiles and written fit summaries; review findings together.

Timeline & scope

Target delivery: 10–15 business days after approval of the hiring brief and sourcing kickoff. Timing depends on role complexity, candidate interest, and suitable candidate availability; delivery is not guaranteed by a fixed date.

What remains with the employer

Final interviews, hiring decisions, offers, contracts, compensation, payroll, and applicable employment compliance. This service does not include background checks, employer-of-record services, ongoing hiring support, or guaranteed placement.

Important terms

The signed service agreement defines shortlist acceptance, how fewer-than-target candidates are handled, payment and cancellation terms, and candidate-information permissions. We do not present unsuitable candidates simply to reach a number.

Ready to discuss your hiring needs?

Tell us about the role or book a free 30-minute hiring call.